

PRACHI YOUTH ORGANISATION

ORGANISATION PROFILE



(Organization working towards Educational Standard, Empowering Women, Uplifting Physically Disabled, Spreading Awareness Against Intoxicants, Rehabilitation and other social activities.)



ORGANIZATION PROFILE

"PRACHI YOUTH SOCIAL ORGANISATION"

1.	NAME OF THE ORGANIZATION	
	<u>"PRACHI YOUTH SOCIAL ORGANISATION"</u> is a nonprofit social welfare organization & is working towards uplifting educational standards, spreading awareness against intoxicants, empowering women and other social activities.	
2.	ADDRESS	
	Registered Office	At- Kakatpur, Dist.- Puri, Pin code:- 752108(ORISSA)
	Phone/Mobile No.	06758231493 / 9861880773
	E-mail	prachiyso@rediffmail.com / prachi@gmail.com
	Website	www.prachiyso.org

3.	REGISTRATION DETAILS	
	The society is registered under the Society Registration Act 1860 (Act 21 of 1860)	
	Regd. No.	4208/338
	Regd. Date	31/12/1994
	PAN NO.	AAATP5693E
	12 'A'	Applied
	80 'G'	Applied
	Unique Id of VO/NGO	OR/2009/0021265
	NGO ID	OR/00021020
	FCRA	YES
	FCRA Reg. No.	105020248
	Bank A/C No.	08400200000533
4.	INTRODUCTION OF THE CHIEF FUNCTIONARY	
	Name	Mr.DEBARAJ DIXIT
	Designation	President
	Address	At- Kakatpur Pincode-752108
	Contact No.	9861880773
5.	BANK DETAILS	
	Name of the Bank	UCO BANK
	Branch	Kakatpur, Puri-752108
	Account Type	Saving Bank A/C
	A/C No.	08400100012295
	IFSC Code	UCBA0000840
	PAN No.	AAATP5693E

6.	PRESENT MANAGEMENT BOARD OF THE SOCIETY			
	The management body of the organization is a Board of 7 members & Founder members, consisting of President, Secretary, Treasurer and Members. Board conducts the monthly meeting regularly to verify the implementation, discuss the issues and take initiatives towards organizational growth. Name and address of the members of Managing Board are as follows :			
	<u>S.No.</u>	<u>Name and Address</u>	<u>Designation</u>	<u>Occupation</u>
	1.	Mr. DEBARAJ DIXIT S/o Mr. Sudhir Chandra Dixit At- Kakatpur Dist: Puri State: Orissa	President	Social Worker
	2.	Mr. PRADIPTA DIXIT S/o Late Patita Paban Dixit At- Kakatpur Dist: Puri State: Orissa	Vice- President	Social Worker
	3.	Mr. SAMARENDRA DIXIT S/o Mr. Sankar Dixit At- Kakatpur Dist: Puri State: Orissa	Secretary	Social Worker
	4.	Mr. BADRINARAYANA DIXIT S/o Mr. Basanta Kumar Dixit At - Kakatpur Dist: Puri State: Orissa	Asst.- Secretary	Social Worker
	5.	Mr. ALOK KUMAR DIXIT S/o Mr. Bhubanananda Dixit At- Kakatpur Dist: Puri State: Orissa	Treasurer	Social Worker
	6.	Mr. TRILOCHAN DIXIT S/o Late Jogendra Dixit At- Kakatpur Dist: Puri State: Orissa	G.B Member	Social Worker

7.	Mr. SANJAY SAMAL S/o Late. Gadadhar Samal At- Kakatpur Dist : Puri State: Orissa	G.B Member	Social Worker
8.	Mr. ABHAYA KUMAR DIXIT S/o Balakrushna Dixit At- Kakatpur Dist : Puri State: Orissa	G.B Member	Social Worker
9.	Ms. RAJALAXIM PANDA D/o - Radhanatha Dixit At- Kakatpur Dist : Puri State: Orissa	G.B Member	Social Worker
10.	Mr. JAGANATH DIXIT S/o Late. Damodar Dixit At- Kakatpur Dist : Puri State: Orissa	G.B Member	Social Worker
11.	Mr. GHANASHYAM KANDI S/o Late. Souti Kandi At- Mirigakhati, Kakatpur Dist : Puri State: Orissa	G.B Member	Social Worker
12.	Mr. PRAVAT DIXIT S/o Late. Ramachandra Dixit At- Kakatpur Dist : Puri State: Orissa	G.B Member	Social Worker
	<u>FOUNDER MEMBERS</u>		
1.	Mr. DILLIP DIXIT At- Po.Kakatpur Dist : Puri State: Orissa	Member	Social Worker
2.	Mr. ABHIRAM DIXIT At- Po.Kakatpur Dist : Puri State: Orissa	Member	Social Worker

3.	Mr. SAMPAD BARAL S/o Baban ch Baral At- Po.Kakatpur Dist : Puri State: Orissa	Member	Social Worker
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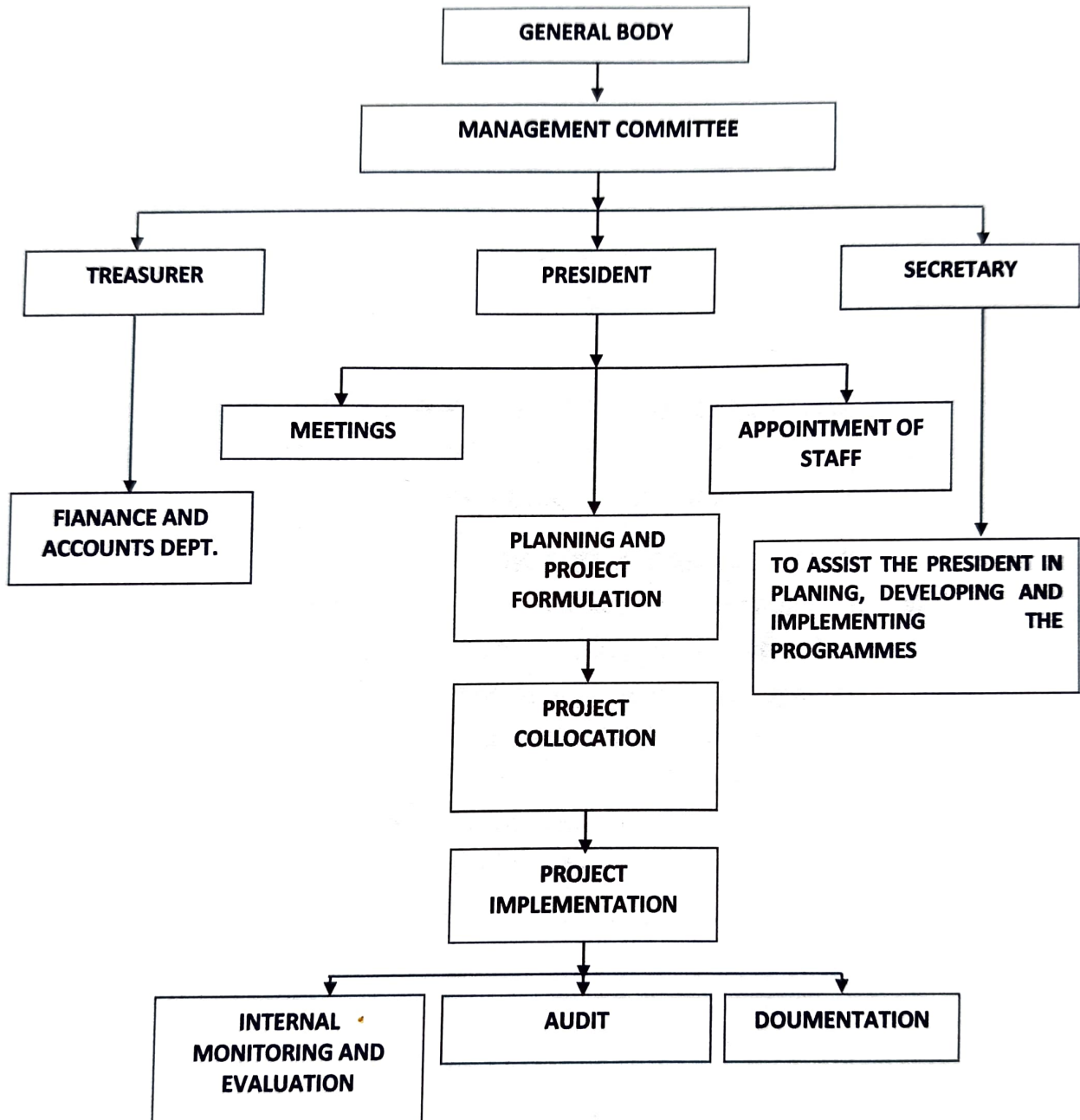
7. STRENGTH OF MANAGEMENT TEAM

Qualified staff	05	Semi Skilled manpower	09
Social Worker	07	Unskilled	10
Skilled Manpower	08	Volunteer	30

8. ADMINISTRATIVE SET UP

Program Director	01	Accountant	01
Program coordinator	02	Field Staff	05
Office Staff	05		

ORGANIZATION'S STRUCTURE



ABOUT THE ORGANIZATION

"PRACHI YOUTH SOCIAL ORGANISATION" is a non-government, non-profit social welfare organization and is working towards the upliftment of educational standards, spreading the awareness against intoxicants, empowering women and other social activities through various seminars & workshops.

"PRACHI YOUTH SOCIAL ORGANISATION" was registered under the **"Indian Society Act of 1860** on **31st December, 1994** vide registration number **4208/338** from **Registrar Firms Societies**. It aims to bring the weaker sections of society under mainstream section by raising their socio-economic standards, empowering women, creating equal opportunities, uplifting physically disabled, spreading education, preventing them against intoxicants and rehabilitation.

Since its inception, **"PRACHI YOUTH SOCIAL ORGANISATION"** has continuously made every effort for the mission of Empowering Women, Education For All, Spreading Awareness Against Intoxicants and Rehabilitation.

The main stress of **"PRACHI YOUTH SOCIAL ORGANISATION"** has always been improving the education, empowering women, rehabilitation and spreading awareness against intoxicants. From ensuring high quality education, Empowering women, Rehabilitation and Spreading awareness against intoxicants, the organization has undertaken and successfully implemented various workshops and seminars in the various districts.

"PRACHI YOUTH SOCIAL ORGANISATION" regularly undertakes various projects like Workshops to Empower Women, Spreading Awareness against Intoxicants Programme and Various Educational Programmes.

VISION OF THE ORGANIZATION

Our organization has an elaborate vision for the next 10 years to reach one third state of the country by 2029 with our leadership for providing education, empowering women, rehabilitation, spreading awareness against various intoxicants & others Social Sectors.

We believe in Protecting, Restoring and Enhancing educational quality towards betterment.



MISSION OF THE ORGANIZATION



The key focus of **"PRACHI YOUTH SOCIAL ORGANISATION"** is to ensure women empowerment through various aspects like providing better educational standard, better opportunities and preventing them from social evils like dowry, domestic violence, physical & mental abuse etc. Other than that the organization also concentrates on spreading awareness against various intoxicants and other social evils.

AIMS AND OBJECTIVE OF THE ORGANIZATION

- To provide better opportunities for women.
- To develop a strategy for the better educational standards.
- To prevent children from child labor, child marriage etc.
- To prevent women from domestic violence, molestation and other abuses.
- To promote education standard in rural areas with ensuring girl's full and equal access to education.
- To empower Women and build capacity by providing information and knowledge regarding local self-governance.
- To raise awareness, understanding and knowledge on Various Intoxicants.
- To provide care to the people suffering due to any social evil and work towards improving their situation.

AREA OF OPERATION

"PRACHI YOUTH SOCIAL ORGANISATION" provides services to rural- urban areas and backward villages all over the country and is currently operating from **Kakatpur, Dist.- Puri, Pin code:- 752108(ORISSA).**



TARGET POPULATION

"PRACHI YOUTH SOCIAL ORGANISATION" works for upliftment of people limited by a low status or other limitations in society within the areas of social, economical, domestic, personal and cultural development. The people directly and indirectly are benefited from the services of the organization.

"PRACHI YOUTH SOCIAL ORGANISATION" invite a selected group of academicians and researchers, village head, opinion leader, socio-economists, journalists and entrepreneurs, medical and management professionals, women leader etc. to engage themselves by actively participating in program through discussions, interactions and deliberations.

AREA OF THE ORGANIZATION



The organization can conduct workshops, seminars and various social operations anywhere in India.

TECHNICAL CAPACITY OF THE ORGANIZATION

The society's aim is to achieve the greatest possible program impact on target population through the best organizational practice. Our society is truly accountable; it has strong internal governance with better technical capacity. We have clear focus on program strategy to achieve significant achievement with better organization's system. Our staff is well managed, highly motivated and working well as a team with their role and responsibility. We explain our Technical Capacity in following terms-

- ☞ **ACCOUNTABILITY-** We have strong system governance. Our resources are being put to the best possible use.
- ☞ **FOCUS ON STRATEGY PLAN-** We have clear focus on strategy plan to achieve significant impact of program.
- ☞ **TRUST-** Trust is a establish system to guarantee that financial resources/funds are managed by expert. We are responsible to retain the faith of beneficiaries, staff, funding agencies, donors and the general public.
- ☞ **HUMAN RESOURCES MANAGEMENT-** Our staff is well managed, highly motivated and working well as a team and working to support the community.

- ☞ **PROGRAM MANAGEMENT-** We use a number of different strategies, including advocacy, capacity building and information, networking with other NGOs. The society manages the program management of these different elements of support to beneficiaries well and successful.
- ☞ **OFFICE MANAGEMENT-** We ensure that we have a solid office management with good relationship internal staff. Every staff member known about role and duty, we hold regular meetings to discuss administration issues, including fund raising and staffing.
- ☞ **REPUTATION & GOOD NETWORKING WITH OTHER NGO(S)-** Our good reputation is also linked to Other NGOs for long term security, So it is much easier for our organization to generate fund form other donor and other funding agencies for its social welfare work.

SECTORAL-WISE ROLE AND RESPONSIBILITY OF THE ORGANIZATION

PRACHI YOUTH SOCIAL ORGANISATION is mandated to various social interventions and attempted to work the below areas:

1. EDUCATION STANDARD

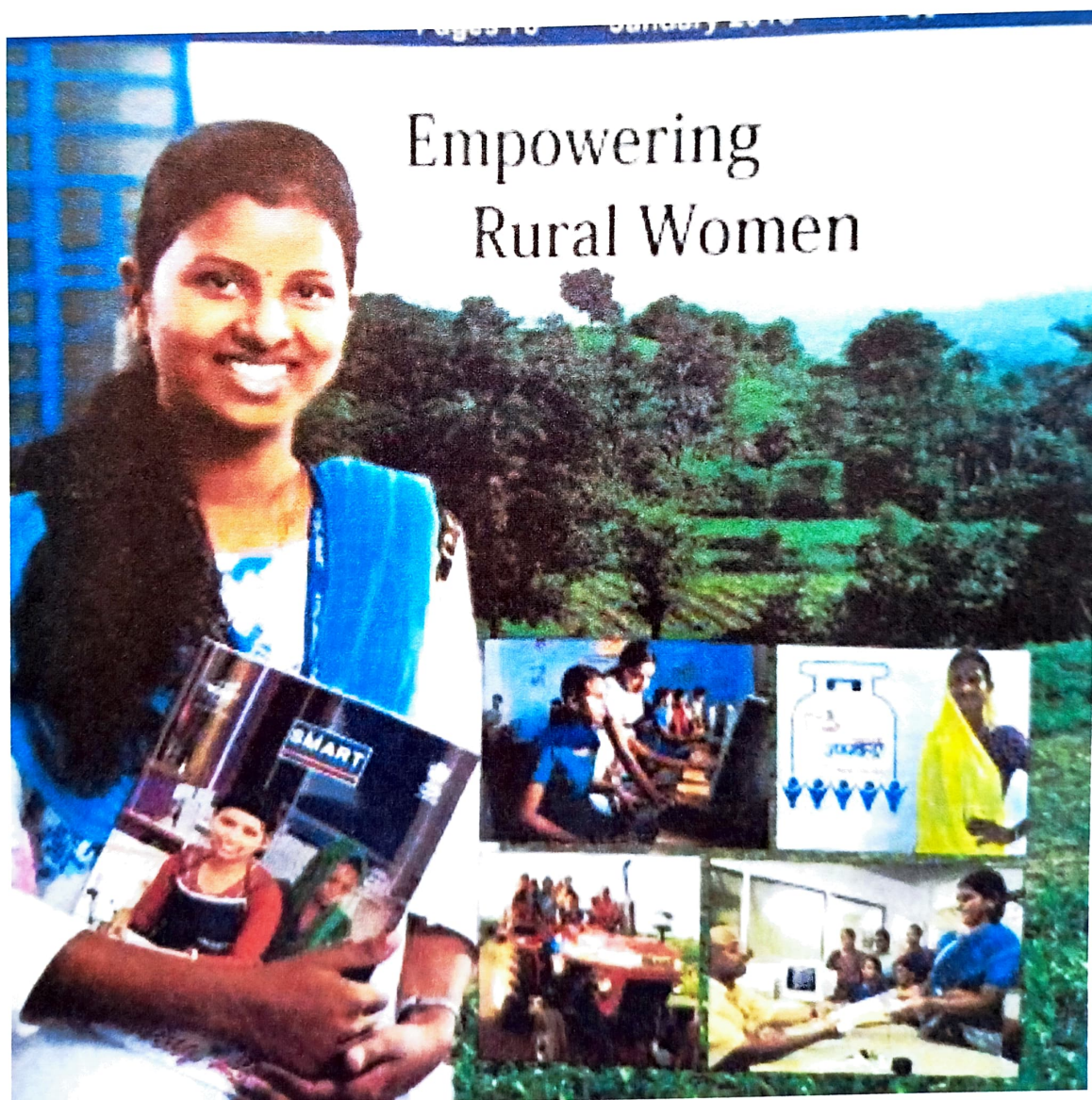
“ PRACHI YOUTH SOCIAL ORGANISATION ” organizes awareness & motivational community based Programmes on various issues of education by involving youth and students because they are the best messengers to carry the message to their family. We specially focus on better educational system & motivating parents to send their children (especially girls) to schools etc.



Under the rural girls education program, we are focusing to get more and more girl students to attend the school. We are working through local schools and other educational center to provide proper information and education to community people for a stronger & better education system in our country.

2. WOMEN EMPOWERMENT

“ PRACHI YOUTH SOCIAL ORGANISATION” has spent several years working with women empowerment and has implemented Programmes and educational campaigns in various districts. Our Girl Education Program is a creative and enhanced program, event based, training oriented, outdoor learning, Awareness & Motivation and firsthand knowledge about women empowerment. We have a wide vision for school students through Girl Education Programme. It helps maximize their potential as a students.



Our Core Values

Our commitment towards a better society drives us. **PRACHI YOUTH SOCIAL ORGANISATION** core values inform all of our work. They shape what we do and how we do it. They bind us to a collective vision and purpose.

Respect

PRACHI YOUTH SOCIAL ORGANISATION staffers act in a manner that reflects a true belief in and appreciation for the dignity and potential of all human beings. Gaining people's confidence and creating a country of trust and openness is essential to our work.

Integrity

Maintaining social, ethical, and organizational norms; firmly adhering to codes of conduct, Ethical principles are inherent to **PRACHI YOUTH SOCIAL ORGANISATION**

Commitment

Using appropriate interpersonal styles and techniques to gain acceptance of ideas or plans; modifying one's own behavior to accommodate tasks, situations, and individuals involved.

Excellence

Setting high standards of performance for self and others; assuming responsibility and accountability for successfully completing assignments or tasks; self-imposing standards of excellence; ensuring interactions and transactions are ethical and convey integrity. **PRACHI YOUTH SOCIAL ORGANISATION** also embraces DIVERSITY through promoting, valuing, respecting and fully benefiting each individual's unique qualities, background, culture, age, gender, disability, values, lifestyle, perspectives or interests; creating and maintaining a work environment that promotes and celebrates diversity.



DERIVED PRINCIPLES

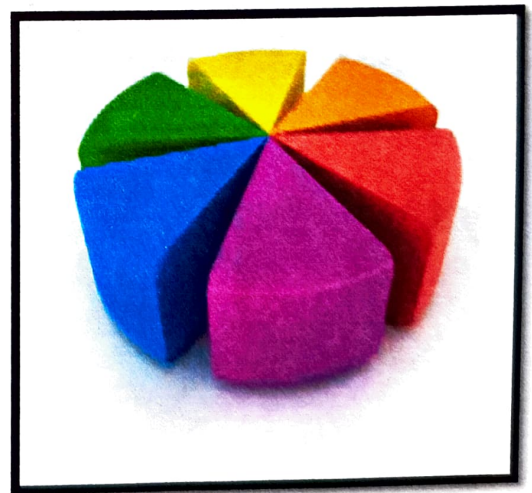
- * **Independence:** A non-governmental organization will disclose all legal, organizational and financial ties with corporations, governments, or other organizations that may materially affect the intentions, activities and impact of the NGO.

- * **Representation:** In dealing with government, corporation, international organizations, a non-governmental organization is always clear and honest about representing the members, donors, beneficiaries, or other stakeholders whose interests it is asked to represent.

- * **Transparency:** A non-governmental organization has increased pressure on the NGO to demonstrate the same level of transparency and accountability as other sectors. And people see their values – including sustainability – as a measure of their development. “Like all other organizations, NGOs need to be open about their goals.

SECTOR

- ✚ Educational Development Activities
- ✚ Girls Education
- ✚ Women Empowerment
- ✚ Domestic Violence
- ✚ Dowry
- ✚ Molestation
- ✚ Spreading Awareness against Various Intoxicants
- ✚ Rehabilitation
- ✚ Child Abuse
- ✚ Child Labour
- ✚ Uplifting Physically Disabled
- ✚ Vocational Training
- ✚ Skill Development Programme



OUR ACTIVITIES





ACKNOWLEDGEMENT

Our work would not have been possible with the support and guidance of various individuals and organizations. We are thankful to the NGO CARE (our advisor), members, executive committee members, dignity of Trust, media, funding institutions, state and central government officials, public representatives and core-hearted social workers, for their constant support to the **"PRACHI YOUTH SOCIAL**



ORGANISATION

FOR- "PRACHI YOUTH SOCIAL ORGANISATION"

(Mr. DEBARAJ DIXIT)

President